

ADMINISTRATOR QUALIFICATIONS, RECRUITMENT, APPOINTMENT

The board shall employ building principals and other administrators, in addition to the superintendent, to assist in the daily operations of the school district.

The Principal shall have at least three years of teaching experience. Experience as a principal, assistant principal, or a supervisory position is desirable. The principal shall hold either a valid Nebraska Administration and Supervisory Certificate or a Nebraska Professional Administrative and Supervisory Certificate. In employing an administrator, the board shall consider the qualifications, credentials and records of the applicants without regard to race, color, religion, sex, national origin, age, or disability. The board will look closely at the training, experience, skill and demonstrated competence of qualified applicants in making its final decision.

In choosing a principal, the board shall also consider the school district's educational philosophy, financial condition, organizational structure, education programs, and other factors deemed relevant by the board. The Principal shall have at least three years of teaching experience. Experience as a principal, assistant principal, or a supervisory position is desirable.

It shall be the responsibility of the superintendent to make a recommendation to the board for filling an administrative position, based on the requirements stated in this policy. The board shall act only on the superintendent's recommendation.

The board may contract for assistance in the search for administrators.

Approved _____ Reviewed _____ Revised _____