

CERTIFICATED EMPLOYEE CONTINUED EDUCATION CREDIT

The Pleasanton Board of Education realizes that professional growth for every staff member is both necessary and beneficial. In accordance with LB 79-830, the Pleasanton Board of Education has adopted this policy to adhere to said statute and the Teacher Tenure Requirements of the State of Nebraska. This policy will be in effect until revised by the Pleasanton Board of Education.

All certified personnel will be required to meet state statutes in regard to professional growth for continued employment. The individual could have their contract terminated for not showing evidence of professional growth as required by state law.

The Professional Growth requirements stipulate that 30 points must be acquired at the end of each 6-year period which begins after the probationary period is served. Six hours of college credit automatically meets the requirement for professional growth. The same six hours might not meet "Horizontal Advancement " requirements for salary purposes. All growth points, other than college credit, should relate closely to the staff members major assignments unless approved by the superintendent.

Points may be given in the following categories and all maximums are a 6-year total and not an annual total:

- 1) College classes/workshops for college credit
(5 points per hour of credit earned – 2 points for audited courses)
- 2) Attendance at workshops/clinics
(1/2 point for each actual hour spent with 10 point limit)
- 3) Attendance at inservice of academic nature
(1/2 point for each actual hour spent with 10 point limit)
(Must be outside school and not school mandated)
- 4) Student teacher supervisor
(5 points with 10 point maximum)
- 5) UNK 390 class supervision of student teacher
(2 points with 4 point maximum)
- 6) Teacher Mentor Program
(5 points per assignment with 10 point maximum)
- 7) National/State Convention
(2 points per convention with 10 points maximum)

Approved _____ Reviewed _____ Revised _____

- 8) Teaching night classes, university or college classes, workshops or inservices
(1 point for each hour spent teaching in the classroom with 15 point maximum)
- 9) Office holder in PEA or on professional committee
(1 assignment per year/2 points per assignment/10 point maximum)
- 10) Professional Publications
(5 points per publication with a maximum of 10 points)
- 11) Professional speaking engagements, programs, presentations, etc
(1 point for each engagement with a maximum of 10 points)
- 12) School visitations
(5 points per visit/10 point maximum)
- 13) Serving on Pleasanton School District Committees
(1 assignment per year/2 points per assignment/10 points maximum)
- 14) Serving on Department of Education External Visitation Team
(1 assignment per year/5 points per assignment/10 point maximum)
- 15) Professional awards in teacher's field
(Negotiable with Superintendent with point range of 2-10 points)
- 16) Educational travel – must be with specific itinerary. It should have direct application to the teacher's classroom assignments and should be planned as educational travel.
(5 points per travel with a maximum of 10 points)
- 17) Innovative projects/activities
(Negotiable with Superintendent with point range of 2-10 points)

Other Regulations:

Activities worthy of professional growth not mentioned above may be submitted in writing to the Superintendent of Schools for consideration of points except for sponsorships of school groups.

- A. Maximums may be waived by the Superintendent for special circumstances upon request by the teacher.
- B. Carryover points may be discussed with the Superintendent if emergency situations dictate.
- C. All recordkeeping will be the responsibility of each teacher and the approved request and completion form shall be submitted to the Superintendent prior to each activity,

with the exception of college courses, which may be completed after the fact. When the activity is completed, the teacher shall present the form again to the Superintendent for final approval and filing. Should a teacher fail to submit the proper paperwork, the activity will not count toward professional growth.

All of the requirements in A-B-C will be presented to the Superintendent who has the option of involving a Professional Growth Committee consisting of one Elementary Teacher and one Secondary Teacher.

It shall be the responsibility of the superintendent to make a recommendation to the board for the advancement of a certificated employee on the salary schedule.

The requirements stated in the Negotiated Contract between certificated employees in a certified collective bargaining unit and the board regarding continued education credit of such employees shall be followed.

Cross Reference: 406 Certificated Employees - General
 408.05 Certificated Employee Reduction-In-Force