

CERTIFICATED EMPLOYEE PERSONAL ILLNESS LEAVE

Certificated employees shall be granted days of sick leave according to the terms of the negotiated agreement.

Evidence may be required regarding the mental or physical health of the employee when the administration has a concern about the employee's health. Evidence may also be required to confirm the employee's illness, the need for the illness leave, the employee's ability to return to work, and the employee's capability to perform the duties of the employee's position. It shall be within the discretion of the board or the superintendent to determine the type and amount of evidence necessary.

When a teacher of the teaching staff is absent every effort will be made to employ a substitute teacher for the duration of the absence.

If a teacher needs additional days over and above those they have accumulated they will be docked 1/182nd of their salary for each additional day or partial day used (unpaid leave).

Faculty may be excused for immediate family illness with the same conditions as a personal illness.

The requirements stated in the Negotiated Contract between employees in that certified collective bargaining unit and the board regarding the personal illness leave of such employees shall be followed.

Cross Reference: 404.02 Employee Injury on the Job

Approved _____ Reviewed _____ Revised _____