

Superintendent Pay Transparency Notice—Proposed Contract for Jeff Vetter

Notice is hereby given that Pleasanton Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on January, 13, 2020 at 7:00pm at the Board Room in Pleasanton, Nebraska.

After the 2019/20 school year, how many years remain on the contract:

(Column F must

1

be completed if additional years remain on contract.)

The estimated costs to the district for the 2019/20 year and future years are listed below:

	2019/20 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 115,500.00	\$ 121,500.00	\$ 237,000.00
Compensation for activities outside of the regular salary:			
● <i>Extended contracts / Activities outside of regular salary</i>			\$ -
● <i>Bonus/Incentive/Performance Pay</i>			\$ -
● <i>Stipends</i>			\$ -
● <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
● <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 21,538.20	21,603.02	\$ 43,141.22
● <i>Cafeteria Plan Stipend</i>			\$ -
● <i>Cash in lieu of insurance</i>			\$ -
● <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>	\$ 20,244.61	\$ 21,296.28	\$ 41,540.89
● <i>District's share of retirement, FICA and Medicare</i>			\$ -
● <i>IRS value of housing allowance</i>			\$ -
● <i>IRS value of vehicle allowance</i>			\$ -
● <i>Additional leave days</i>			\$ -
● <i>Annuities</i>			\$ -
● <i>Service credit purchase</i>			\$ -
● <i>Association / Membership dues</i>	\$ 350.00	\$ 400.00	\$ 750.00
● <i>Cell Phone/Internet reimbursement</i>			\$ -
● <i>Relocation reimbursement</i>			\$ -
● <i>Travel allowance/reimbursement</i>	\$ 400.00	\$ 400.00	\$ 800.00
● <i>Mileage Allowance</i>			\$ -
● <i>Educational tuition assistance</i>			\$ -
● <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 158,032.81	\$ 165,199.30	\$ 323,232.11